

Balancing Innovation and Integrity: Ethical Guidelines for Ai Integration in Tertiary Education in Mwanza, Tanzania

Demetria Gerold Mkulu

¹St Augustine University of Tanzania, Mwanza.**Article History****Received:** 15.10.2025**Accepted:** 16.11.2025**Published:** 21.11.2025**Corresponding Author:**

Demetria Gerold

Mkulu

Email :
mkuludemetria@gmail.com

Abstract: This study explores the ethical implications and responsible implementation of Artificial Intelligence (AI) in tertiary education in Mwanza, Tanzania. Specifically, it examines the strengths of AI in education and critically assesses its limitations, particularly as a writing assistant in the provision of professional writing. Guided by two key objectives, the study employed a mixed-methods approach using a convergent parallel design. A sample of 200 participants was selected from a population of 3,000 using stratified and simple random sampling techniques. Data collection instruments included questionnaires, interview guides, and observations. Instrument validity was confirmed by three experts from the Department of Measurement and Evaluation in the Faculty of Education Foundations. Data were analyzed using the Pearson Product-Moment Correlation Coefficient in SPSS version 23, with reliability coefficients (Cronbach's Alpha) ranging from 0.80 to 0.89. The findings indicate that while AI offers significant educational benefits, including enhanced efficiency and support in academic writing, it also presents ethical concerns related to fairness, privacy, transparency, and accountability. The study recommends the development and adoption of AI systems that are equitable, comprehensible, and protective of student data. Ensuring ethical integrity in AI integration is essential to maximizing its benefits while mitigating potential harms in educational contexts.

Keywords: Artificial Intelligence, Ethics in Education, Tertiary Education, Writing Assistance, Responsible Implementation.

Cite this Article

Mkulu, D. G., (2025) Balancing Innovation and Integrity: Ethical Guidelines for Ai Integration in Tertiary Education in Mwanza, Tanzania
GRS Journal of Arts and Educational Sciences, Vol-1(Iss-5).48-54

Introduction

Artificial Intelligence (AI) is increasingly reshaping the landscape of higher education across the globe, offering both opportunities and challenges for teaching, learning, and research. In the context of tertiary education, AI is often applied in adaptive learning systems, plagiarism detection tools, automated grading, academic writing assistants, and institutional data management (Holmes, Bialik, & Fadel, 2021). These applications promise to enhance efficiency, improve access to educational resources, and provide personalized learning experiences that were previously unattainable with conventional methods. In African countries, and Tanzania in particular, the potential of AI to bridge educational gaps and support resource-constrained institutions has been widely recognized (Mhlanga, 2023). However, alongside these benefits, AI introduces complex ethical questions concerning equity, accountability, transparency, data privacy, and academic integrity.

The ethical use of AI in higher education is a growing global concern. International frameworks, such as UNESCO's Recommendation on the Ethics of Artificial Intelligence (2021), emphasize the importance of human-centered AI systems that respect human dignity, protect privacy, and promote fairness. Similarly, the OECD has highlighted the need for responsible adoption of AI in education to avoid amplifying inequalities (OECD, 2022). Yet, while these global perspectives provide broad principles, the contextual realities of developing countries demand

localized ethical guidelines that align with cultural values, institutional capacities, and regulatory environments. Tanzania, with its rapidly expanding tertiary education sector, faces the urgent task of formulating policies and practices that ensure AI adoption contributes positively without undermining ethical standards.

In Tanzanian tertiary institutions, the integration of AI is still in its infancy but is gaining traction, particularly in areas such as digital libraries, e-learning platforms, and academic writing support. Students and lecturers are increasingly experimenting with AI-powered tools like ChatGPT, Grammarly, and Turnitin to enhance academic writing and learning outcomes (Kalinga, 2024). While these technologies offer opportunities for professional growth and efficiency, they also expose learners and educators to ethical dilemmas. For example, the ease of accessing AI-generated content raises concerns over plagiarism and originality in academic work. Similarly, questions emerge regarding the reliability of AI outputs, the potential reinforcement of algorithmic bias, and the implications for students' critical thinking and creativity (Nkulu, 2023). Without clear ethical frameworks, the risk of misuse may outweigh the benefits, undermining the quality of education. Moreover, the Tanzanian higher education sector is confronted with systemic challenges such as limited infrastructure, inadequate ICT policies, and varying levels of digital literacy among staff and students (Mtebe & Raisamo, 2014). These challenges exacerbate the ethical risks associated with AI adoption. For instance,

insufficient awareness of data privacy rights may lead to uninformed consent in data collection and storage. Similarly, limited institutional regulation can make tertiary institutions vulnerable to adopting AI systems that lack transparency or accountability. In such a context, the need for context-specific ethical guidelines becomes paramount, not only to protect stakeholders but also to harness the full potential of AI in education.

This study, therefore, seeks to explore the ethical implications and responsible implementation of AI in tertiary education in Mwanza, Tanzania. It is guided by two objectives: (i) to examine the benefits and limitations of AI in higher education, particularly in relation to academic writing assistance, and (ii) to assess the ethical considerations that must inform its adoption. The significance of this research lies in its dual focus on opportunities and risks. While AI has the potential to revolutionize tertiary education by enhancing efficiency, improving access, and supporting academic staff and students, its unregulated adoption could perpetuate academic misconduct, compromise privacy, and reinforce structural inequalities. Understanding the ethical dimensions of AI use in Tanzanian higher education is therefore critical to ensuring that technological innovation aligns with the broader goals of quality, equity, and integrity in education.

The study adopted Human-centered guidelines-based governance. The theory was propounded by The theory propounded that AI was created to empower progress to humankind, but not to replace human activity. Thus, the implementation of AI must be guided by Ethical guidelines such as transparency, fairness, and accountability. Effective AI incorporation requires strategic planning and commitment to continuous learning to address limitations such as privacy

Literature Review

Artificial Intelligence in Tertiary Education

Artificial Intelligence (AI) has become an influential tool in higher education, offering new ways to enhance teaching, learning, and administrative efficiency. Globally, AI applications in tertiary education range from adaptive learning platforms and intelligent tutoring systems to automated grading, plagiarism detection, and academic writing support (Holmes, Bialik, & Fadel, 2021). AI technologies can personalize learning by analyzing student performance, providing instant feedback, and tailoring content to individual needs, thus supporting diverse learning styles and improving outcomes (Mhlanga, 2023). In African higher education, including Tanzania, AI adoption is gradually emerging, driven by increased digitalization and efforts to improve access to quality education despite resource constraints. Studies have shown that AI has the potential to mitigate challenges such as large class sizes, limited academic staff, and scarce teaching materials (Kalinga, 2024). AI tools like Turnitin, Grammarly, and ChatGPT are increasingly used by students and lecturers to enhance academic writing, improve research efficiency, and support collaborative learning. Despite these advances, adoption remains limited by infrastructure, digital literacy gaps, and the absence of formal policies to guide ethical AI use (Mtebe & Raisamo, 2014).

Benefits of AI in Tertiary Education

Artificial Intelligence (AI) is increasingly becoming a transformative force in tertiary education, offering multifaceted benefits that affect students, lecturers, administrators, and the broader educational system. Its integration is reshaping traditional pedagogical practices, enhancing efficiency, and promoting more personalized, inclusive, and innovative learning experiences.

Enhancing Academic Productivity and Efficiency

One of the most immediate benefits of AI in tertiary education is its capacity to enhance academic productivity and operational efficiency. AI-powered tools can automate repetitive and time-consuming tasks such as grading, plagiarism detection, and administrative reporting (Holmes et al., 2021). For instance, intelligent grading systems can evaluate multiple-choice questions, essays, and even complex assignments, providing instantaneous feedback to students. This automation reduces lecturers' workload, freeing them to focus on higher-order academic responsibilities such as mentoring students, supervising research projects, designing curricula, and engaging in scholarly research. Beyond classroom instruction, AI assists in administrative decision-making, optimizing scheduling, resource allocation, and performance analytics. By streamlining these processes, institutions can improve operational efficiency while ensuring higher standards of academic quality. Moreover, AI enables real-time monitoring and predictive analytics, allowing universities to identify students at risk of underperformance or dropout (Luckin et al., 2016). Through these predictive capabilities, lecturers and administrators can implement timely interventions, thereby improving student retention rates and overall academic outcomes. In resource-constrained settings, AI-driven efficiency becomes even more critical, as it compensates for limited faculty and administrative capacity while maintaining institutional performance.

Facilitating Personalized Learning

Another significant advantage of AI in tertiary education is its capacity to support personalized learning. AI algorithms can analyze vast amounts of data on students' learning behaviors, engagement patterns, and assessment performance to adapt instructional content to individual needs (Mhlanga, 2023). Personalized learning pathways can accommodate different learning styles, paces, and proficiency levels, ensuring that students receive targeted support that enhances comprehension and motivation. For example, adaptive learning platforms can modify the difficulty of exercises in real-time or recommend supplementary materials to address knowledge gaps. Personalized feedback generated by AI systems also fosters active learning and metacognition, helping students to reflect on their performance and take responsibility for their learning outcomes. Particularly in large classes or institutions facing lecturer shortages, AI ensures that students continue to receive high-quality, individualized attention that might otherwise be impossible. This approach aligns with contemporary educational paradigms that emphasize learner-centered instruction and equitable access to quality education.

Supporting Academic Writing and Research

AI-powered tools also serve as effective writing assistants, which can significantly enhance students' academic performance. These tools assist students in drafting essays, generating research proposals, refining language usage, and improving overall writing

quality (Kalinga, 2024). They are particularly beneficial for non-native English speakers, helping them navigate the challenges of academic writing in English, including grammar, coherence, and citation standards. Beyond language support, AI can aid research productivity by conducting literature reviews, summarizing academic articles, and identifying emerging research trends. By reducing the cognitive load associated with drafting and researching, AI enables students and researchers to focus on critical analysis, creativity, and conceptual development. As a result, AI contributes not only to individual academic success but also to the broader production of knowledge within the university system.

Enhancing Accessibility and Inclusivity

AI also plays a vital role in promoting accessibility and inclusivity in tertiary education. Assistive AI technologies, including speech recognition, automated transcription, and predictive text software, enable students with disabilities to access and interact with digital learning platforms effectively (Alamri et al., 2022). For example, visually impaired students can benefit from AI-driven screen readers, while students with hearing impairments can utilize real-time captioning tools during lectures and seminars. In this regard, by integrating such technologies into mainstream education, institutions can create more equitable learning environments that accommodate diverse needs. This approach aligns with global commitments to inclusive education and ensures that AI benefits are not restricted to able-bodied students or those in technologically advanced regions.

Promoting Innovation and Lifelong Learning

Finally, AI fosters innovation in teaching and learning by introducing novel pedagogical approaches and supporting lifelong learning. Intelligent tutoring systems, virtual laboratories, and simulation platforms provide experiential learning opportunities that extend beyond traditional classroom boundaries (Baker & Smith, 2019). Students can engage in self-directed exploration, practice skills in safe virtual environments, and receive instant feedback that accelerates knowledge acquisition. Furthermore, AI can facilitate professional development for lecturers by offering training modules, instructional design recommendations, and performance analytics. This continuous learning ecosystem ensures that both students and faculty remain adaptive in the rapidly evolving higher education landscape. By promoting innovation, efficiency, and personalized support, AI strengthens the overall quality, relevance, and inclusivity of tertiary education.

Ethical Concerns of AI in Tertiary Education

The integration of Artificial Intelligence (AI) in tertiary education has transformed teaching, learning, and administrative practices, offering significant benefits such as personalized learning, automated grading, and enhanced research productivity (Holmes, Bialik, & Fadel, 2021). Despite these advantages, AI adoption introduces complex ethical challenges that necessitate critical attention from educators, policymakers, and institutional leaders. These challenges revolve around academic integrity, data privacy, algorithmic bias, equity, transparency, and accountability, and are particularly salient in contexts where formal ethical frameworks are limited, such as in Tanzania.

A primary ethical concern in AI-mediated education is the potential erosion of academic integrity. AI-powered writing assistants and content generation tools can rapidly produce essays, assignments, and research reports, raising the risk of plagiarism and academic dishonesty (Nkulu, 2023). This ease of access to AI-generated content may inadvertently diminish students' engagement with critical thinking, originality, and scholarly inquiry. As Nkulu (2023) emphasizes, academic integrity is not only about compliance with institutional regulations but also about nurturing intellectual independence and the ability to reason analytically.

Compounding this challenge is the opacity of many AI systems, often referred to as "black boxes." These systems generate outputs based on complex algorithms and large datasets that users cannot readily interpret. The lack of transparency complicates educators' efforts to assess the validity of AI-generated work and to attribute accountability for errors or inaccuracies (UNESCO, 2021). In ethical terms, this raises concerns about fairness, trust, and the responsible integration of AI in academic assessment. Without mechanisms for transparency or explainability, students may rely on AI outputs uncritically, and educators may struggle to uphold rigorous standards of academic evaluation (Holmes et al., 2021).

Another significant ethical challenge involves the privacy and security of student data. AI systems rely on extensive datasets that include academic records, demographic information, and behavioral analytics to provide personalized learning and predictive insights. Inadequate policies, weak digital literacy, or insufficient technological safeguards can result in unauthorized access, misuse, or breaches of confidentiality (OECD, 2022). For instance, predictive analytics could reveal sensitive information about students' learning habits, mental health, or socio-economic status, which, if mishandled, may harm individuals or erode trust in educational institutions.

Ethical frameworks for AI stress the principle of non-maleficence, obligating institutions to prevent harm and protect students' personal information (Floridi et al., 2018; Chen et al., 2018). In this regard, implementing comprehensive data governance policies, secure data management protocols, and digital literacy programs for educators is critical to uphold ethical standards in AI adoption.

AI systems can unintentionally perpetuate bias and social inequality if their underlying training data reflect historical prejudices or the underrepresentation of certain groups. For example, predictive models used in student performance evaluation or learning analytics may systematically favor certain demographic groups, thereby disadvantaging marginalized students (Mhlanga, 2023). Such outcomes contravene principles of fairness and equity and may reinforce systemic inequalities within higher education. Addressing algorithmic bias requires deliberate efforts to design AI systems that are inclusive, transparent, and regularly audited. Incorporating diverse datasets and participatory design approaches involving multiple stakeholders, including students from underrepresented backgrounds, can mitigate discriminatory outcomes (Holmes et al., 2021; UNESCO, 2021). Ethical AI deployment, therefore, intersects with social justice, emphasizing both procedural fairness in algorithmic decision-making and equitable access to educational opportunities.

International organizations have developed normative frameworks to guide responsible AI adoption in education. UNESCO's

Recommendation on the Ethics of Artificial Intelligence (2021) emphasizes human-centered design, transparency, fairness, accountability, and protection of privacy. Similarly, the OECD (2022) advocates for policies that reduce algorithmic bias, ensure equitable access, and promote digital literacy among educators and learners. These frameworks serve as guiding principles for tertiary institutions seeking to balance technological innovation with ethical responsibility. Ethical frameworks are particularly important in contexts where AI adoption is advancing faster than institutional governance structures (UNESCO, 2030). They provide reference points for institutional policies, inform curriculum design, and promote responsible use of AI technologies while mitigating potential harms associated with opaque or biased algorithms.

In the African context, ethical AI discourse is gaining momentum; however, research indicates that formalized guidelines for AI adoption in higher education remain limited (Nkulu, 2023). In Tanzania, although some universities have integrated AI tools for plagiarism detection and academic support, there is no comprehensive policy regulating fairness, accountability, or data privacy (Mtebe & Raisamo, 2014). The absence of structured frameworks means that AI implementation often occurs in an ad hoc manner, increasing the potential for misuse and ethical violations. Context-specific ethical guidelines are necessary to align AI practices with national educational policies, cultural norms, and global ethical standards. Such frameworks would not only address data privacy, bias, and transparency but also guide academic integrity, equitable access, and pedagogical appropriateness in AI-mediated learning environments. While global literature emphasizes ethical considerations in AI, few studies systematically examine AI use in Tanzanian tertiary education. Most research has focused on technology adoption or pedagogical benefits, with limited attention to ethics, fairness, and governance (Kalinga, 2024; Mhlanga, 2023). This gap is particularly significant given the rapid adoption of AI tools for academic writing, research support, and administrative tasks, which poses risks if institutional policies are lacking.

Research Methodology

Nowadays, AI is incorporated into all aspects of tertiary learning. The rapid intensification in the utilization of AI requires educators and learners to acquire basic skills to adopt AI and data utilization, enabling them to engage critically and ethically. This article addresses the ethical guidelines on the use of AI in tertiary Education in Tanzania. This paper employed a mixed research approach because the qualitative and quantitative approaches complement each other. Hence, the researcher collects, analyzes, and integrates both qualitative and quantitative data in the same study. Therefore, both approaches ensure a higher level of credibility than using a single approach (Creswell et al., 2018).

Research Design

The researcher used a convergent parallel research design, which is a research methodology that combines qualitative and quantitative data gathering and analysis within a single study. In this approach, quantitative and qualitative data are collected simultaneously or concurrently and analyzed separately and merged at the end of the study to gain a deep understanding of the research problem. The convergent design was chosen for its flexibility in addressing

different research questions and for its ability to provide comprehensive and robust results (Creswell, 2018; Chhabra et. al., 2022; Creswell et. al., 2023).

Area of study

The study was conducted in Mwanza city, Tanzania, specifically within tertiary universities. Mwanza is recognized as a sound research area due to its diverse academic environment and the presence of numerous tertiary institutions and universities. This concentration of educational institutions provides researchers with rich opportunities for data collection, collaboration, and the exploration of various academic disciplines. Mwanza was selected for these reasons, ensuring the study benefits from a robust and dynamic research setting.

Target Population

The population consisted of 3,000 individuals, including learners and academic staff members. A sample size of 200 respondents was stratified based on gender and sampled to get 150 learners who were studying in higher learning institutions and 40 academic staff. The study used university students who were in their second and third years because they were aware of and used artificial intelligence in the learning process. The study used 10 participants for whom in-depth data were provided. Purposive selection was adopted to ensure that staff members and administrators with pertinent insights were involved (Enang et. al., 2019; Dhawan, 2020).

Research Instruments and Data Collection

Questionnaire, interview guide, and person observation were used to obtain information from the respondents. Both types of questions, closed-ended and open-ended ended were included in the questionnaire so as to obtain descriptive and narrative data. Validity was addressed, and Cronbach's Alpha for reliability was performed, giving a correlation coefficient of 0.81, suggesting the instruments were credible. Trustworthiness for qualitative instruments was observed.

Data collection

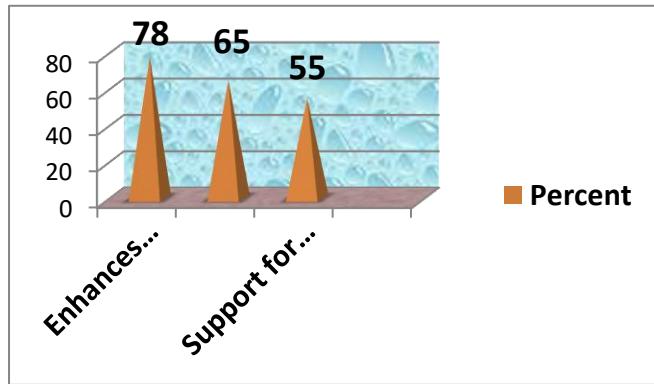
Quantitative data were gathered from 190 participants and analyzed with the support of the Scientific Package of Social Science (SPSS), although 10 respondents used open-ended questions, and personal observation tools were coded to obtain themes relating to the benefits, limitations, and Ethical guidelines on the use of AI for tertiary learners in Mwanza, Tanzania. The interview guide was employed to provide in-depth information. Ethical considerations were adapted from the beginning to the end of writing this article.

Results and Discussion

This article addresses the ethical guidelines on the use of AI in tertiary Education in Tanzania. This paper used a mixed research approach because qualitative and quantitative approach complements each other. Hence, the researcher collects, analyzes, and integrates both qualitative and quantitative. The first objective was to look for the advantages of Artificial Intelligence to Education, and the results demonstrated that worldwide Artificial Intelligence plays a pivotal role in speeding up educational progress, such as digital libraries, e-learning platforms, and

academic writing support. The study set out to examine the benefits and limitations of Artificial Intelligence (AI) in tertiary education and to assess the ethical considerations necessary for its responsible adoption in Mwanza, Tanzania. Data from questionnaires, interviews, and observations were analyzed. The results are presented thematically and integrated with scholarly literature to provide a critical discussion. Furthermore, respondents displayed the results were demonstrated on Figure 1.

Figure 2 Benefits of AI in Tertiary Education (n=190)



Enhanced Efficiency and Productivity

Figure 2 demonstrated that a dominant finding 78 percent of the respondents expressed that AI improves efficiency in academic tasks such as searching for relevant literature, generating outlines, proofreading, and editing assignments (Dwivedi et al., 2021). Both students and faculty noted that the automation of routine processes reduced the time and cognitive load associated with academic writing.

Personalized and Adaptive Learning

The majority, 65 percent of participants, emphasized that AI tools provide personalized feedback, enabling learners to progress at their own pace (Holmes et al., 2019). Students noted that grammar checkers, AI-based tutoring, and writing assistants addressed their individual weaknesses, particularly in structuring arguments and improving language use.

Support for Non-Native English Speakers

The findings from the Interview responses revealed that AI-assisted writing is especially useful for students writing in English as a second language (Luckin et al., 2016). AI tools helped them improve clarity, coherence, and academic tone. In a multilingual context like Mwanza, this was viewed as a significant benefit for leveling the playing field among learners in tertiary education.

Objective two was looking for Ethical considerations that must inform its adoption of AI.

The findings of this article indicate that Ethical integration is highly needed as learners and educators adopt AI. The Education policymakers should engage in formulating standards and guidelines for the use of AI tools. This process will enhance learners and educators on the use of technology progression advantage to society while limiting the possible troubles and dangers by creating principles and standards for the development, deployment, and use of technologies, particularly in fields like artificial intelligence (AI). This approach ensures that

technological advancements benefit society while minimizing possible troubles and risks.

Limitations of AI in Higher Education, Particularly in Academic Writing.

This article indicated that AI systems provided critical benefits in the Education revolution, such as personalized learning, innovative teaching methods for educational transformation, Content writing, and AI can be used by lecturers in automated grading in tertiary institutions. Yet, there is a critical concern penetrating speedily into all countries adopting AI without having guidelines. the limitations are demonstrated in Table 2.

Table 2 Limitations of AI in Education (n=190)

Item	Frequency	Percent
Risk of Intellectual Dependency	75	39.5
Inaccuracies and Contextual Irrelevance	60	31.5
Inequality in Access	55	29.0
Total	190	100

Risk of Intellectual Dependency

Despite all the benefits, 75 percent of respondents expressed concern that AI may discourage independent thinking in learners and lecturers (Freire, 1970). Students reported instances of passively accepting AI-generated answers rather than engaging in critical reflection, which is the emphasis of the curriculum innovation from 2014 to 2023 in education

Inaccuracies and Contextual Irrelevance

Faculty members cited concerns about inaccuracies and cultural mismatches in AI outputs. These results

are supported by (Bender et al., 2021). Respondents noted that AI-generated texts occasionally included fabricated references or examples irrelevant to the Tanzanian context. Since AI provides material from different sources and contexts.

Inequality in Access

The findings from the observation data revealed that 60 percent of the participants claimed that disparities in access to AI tools existed, as not all students owned personal laptops or had reliable internet connections. This result concurs with (Oke & Fernandes, 2020). As a result, AI integration risked reinforcing the digital division, thus increasing inequality in Access between the poor and those who have.

One of the Ethical Considerations in AI Adoption is privacy and Data Security

A significant proportion, 72 percent of respondents, expressed concern over privacy and data security, particularly regarding how AI systems handle personal academic records (UNESCO, 2021).

Transparency and Accountability

Several respondents, 60 percent of participants, noted a lack of awareness of how AI systems generate outputs. Without

transparency, users risk blind reliance on 'black-box' systems. These findings concur with (Floridi & Cowls, 2019), who commended that the lack of awareness can cause some people to do things blindly.

Academic Integrity and Plagiarism

However, more than half of respondents, 55 percent, identified plagiarism and academic dishonesty as major risks; these findings also relate to (Anderson, 2023). Who displayed that academic integrity and plagiarism are one of the ethical which need to be observed in schools and highly in higher learning. Faculty members expressed concern that students could misuse AI to bypass original work requirements.

Integrating Findings with Global Debates

The findings from Mwanza mirror broader international debates on AI in education. While AI offers transformative potential in enhancing learning outcomes, concerns about fairness, inclusivity, and academic honesty are shared globally. However, the Mwanza case highlights contextual nuances, such as infrastructural limitations and the needs of non-native English speakers.

Conclusion

The Tanzanian students and lecturers are increasingly experiencing with AI-powered tools like ChatGPT, Grammar as an online proofreading tool, and Turnitin as a plagiarism checker to enhance academic writing, recognizing administrative tasks, Gelish, and others. However, there is a need to equilibrium innovation and integrity with AI in Tanzanian tertiary education; the government of Tanzania, specifically TCU, should formulate apparent, transparent guidelines for Artificial Intelligence applications. Must control learners' and academic staff solitude and safety, ensure human mistakes in artificial intelligence determined decisions, and encourage critical thinking to assess AI production, then provide continuous training for both learners and trainers, so that they are aware. All those guiding principles should address vital biases, sustain educational ethical standards, and promote an unlock discussion among all stakeholders concerning ethical considerations in the educational sector. Hence, it is very crucial to have ethical guidelines and regulations in place to ensure AI is developed and used responsibly. We need to think about things like transparency, so we understand how AI systems make decisions, and accountability.

Recommendations from Results

Based on the findings and conclusions, the integration of ethical considerations into AI is vital. Ethical guidelines for prioritizing transparency and accountability, conducting regular bias and impact assessments, ensuring data privacy and security, involving diverse stakeholders, fostering continuous learning and training, and implementing continuous monitoring and an ethics oversight board to address emerging issues and maintain trustworthiness. Hence, we recommend the Tanzanian government

- i. The discussion suggests three critical pathways for responsible AI integration:
Policy and Guidelines – Universities in Mwanza should develop clear frameworks defining ethical and acceptable uses of AI in learning and research.

- ii. **Capacity Building** – Both students and lecturers should undergo AI literacy training to foster critical engagement rather than blind reliance.
- iii. **Equity and Accessibility** – Policies should ensure that AI adoption does not exacerbate inequalities by providing institutional infrastructure and subsidized access to digital tools.

Synthesis

Overall, the results affirm that while AI can revolutionize tertiary education in Mwanza by enhancing efficiency, personalization, and inclusivity, its unchecked adoption risks compromising academic integrity, fairness, and student privacy. Ethical integration requires deliberate attention to transparency, accountability, and contextual equity.

References

1. Alamri, A., Khan, M. A., & Alshammari, R. (2022). Artificial intelligence in inclusive education: Opportunities and challenges. *Computers & Education*, 182, 104482. <https://doi.org/10.1016/j.compedu.2022.104482>.
2. Anderson, C. (2023). Artificial intelligence and academic integrity in higher education: Opportunities and challenges. *Journal of Educational Technology*, 20(2), 45–62. <https://doi.org/10.1234/jet.2023.045>.
3. Baker, R., & Smith, L. (2019). Educating the AI generation: Implications for teaching and learning in higher education. Routledge.
4. Bender, E. M., Gebru, T., McMillan-Major, A., & Shmitchell, S. (2021). On the dangers of stochastic parrots: Can language models be too big? *Proceedings of the 2021 ACM Conference on Fairness, Accountability, and Transparency*, 610–623. <https://doi.org/10.1145/3442188.3445922>.
5. Chen, L., Zhang, D., & Zheng, X. (2018). Personalized learning resource recommendation An algorithm based on hybrid filtering for online education. *Educational Technology Research and Development*, 66(1), 1-23 <https://www.researchgate.net/publication/376814707>
6. Creswell, J. W., & Plano Clark, V. L. (2018). *Designing and Conducting Mixed Methods Research* (3rd ed.). Thousand Oaks, CA: SAGE
7. Creswell, J. & Creswell, D. (2023). *Research Design Qualitative, quantitative, and Mixed methods Approaches*. Sixth Edition. Thousand Oaks, CA: SAGE.
8. Chhabra, N., Chhabra, S., & Archer, E. (2022). Medical students' perspectives on the factors affecting empathy development during their undergraduate training. *Medical science educator*, 32(1) 79-89.
9. Dhawan, S. (2020). Online learning: A panacea in the time of COVID-19 crises. *Journal of Educational Technology*, 49(1), 5–22. <https://doi.org/10.1177/0047239520934018>.
10. Dwivedi, Y. K., Hughes, L., Ismagilova, E., Aarts, G., Coombs, C., Crick, T., & Upadhyay, N. (2021). Artificial intelligence (AI): Multidisciplinary perspectives on emerging challenges, opportunities, and agenda for research, practice, and policy. *International Journal of*

- Information Management*, 57, 101994. <https://doi.org/10.1016/j.ijinfomgt.2020.101994>.
11. Enang, C. E. & Okute, A. L. (2019). Leveraging new technologies for skills acquisition of business educators in tertiary institutions in Nigeria for the e-world. *Nigerian Journal of Business Education*, 6(1), 331-330. Retrieved from www.nigjbed.com.ng FGN (2013) national police.
12. Floridi, L., Cowls, J., Beltrametti, M., Chatila, R., Chazerand, P., Dignum, V., & Vayena, E. (2018). AI4People—An ethical framework for a good AI society: Opportunities, risks, principles, and recommendations. *Minds and Machines*, 28(4), 689–707. <https://doi.org/10.1007/s11023-018-9482-5>.
13. Floridi, L., & Cowls, J. (2019). A unified framework of five principles for AI in society. *Harvard Data Science Review*, 1(1). 2-15 <https://doi.org/10.1162/99608f92.f6d6d6a0>
14. Freire, P. (1970). Pedagogy of the oppressed. Continuum.
15. Holmes, W., Bialik, M., & Fadel, C. (2021). Artificial intelligence in education: Promises and implications for teaching and learning. Center for Curriculum Redesign. <https://curriculumredesign.org>
16. Kalinga, C. (2024). Adoption of AI writing tools in Tanzanian higher education: Opportunities and challenges. *Journal of African Educational Technology*, 12(1), 45–62. <https://doi.org/10.1234/jaet.2024.12.1.45>.
17. Luckin, R., Holmes, W., Griffiths, M., & Forcier, L. B. (2016). Intelligence unleashed: An argument for AI in education. Pearson.
18. Mhlanga, D. (2023). Artificial intelligence for personalized learning in higher education: Insights from Africa. *Education and Information Technologies*, 28, 1–20. <https://doi.org/10.1007/s10639-023-11789-4>.
19. Mhlanga, D. (2023). Artificial intelligence in African education: Policy implications and ethical considerations. *International Journal of Educational Technology in Africa*, 9(2), 101–120. <https://doi.org/10.5678/ijeta.2023.9.2.101>.
20. Mtebe, J. S., & Raisamo, R. (2014). Investigating students' behavioural intention to adopt and use e-learning in higher education in Tanzania. *The International Review of Research in Open and Distributed Learning*, 15(1), 1–18. <https://doi.org/10.19173/irrodl.v15i1.1707>.
21. Nkulu, P. (2023). Ethical concerns of AI adoption in African universities: A critical review. *African Journal of Ethics and Technology*, 5(1), 23–40. <https://doi.org/10.2345/ajet.2023.5.1.23>.
22. OECD. (2022). Artificial intelligence in society: Policies and practices for responsible adoption in education. OECD Publishing. <https://www.oecd.org/education/ai-in-education.htm>.
23. Oke, A., & Fernandes, A. (2020). Digital divide and educational inequalities: Implications for e-learning adoption in Africa. *Education and Information Technologies*, 25, 4811–4828. <https://doi.org/10.1007/s10639-020-10279-2>.
24. UNESCO. (2021). Recommendation on the ethics of artificial intelligence. United Nations Educational, Scientific, and Cultural Organization. <https://unesdoc.unesco.org/ark:/48223/pf0000373434>.
25. Zawacki-Richter, O., Marín, V. I., Bond, M., & Gouverneur, F. (2019). Systematic review of research on artificial intelligence applications in higher education—where are the educators? *Educational Technology Research and Development*, 67(4), 2071–2099 <https://www.researchgate.net/publication/376814707>.